

EXHIBIT 3

Jeremy Michael Eaves

May 10, 2021

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1 IN THE UNITED STATES DISTRICT COURT FOR THE
2 WESTERN DISTRICT OF WASHINGTON

3 JOSEPH J. HESKETH III, on)
4 his behalf and on behalf)
5 of other similarly)
6 situated persons,)
7 Plaintiff,)
8 vs.) No. 2:20-cv-01733-JLR
9 TOTAL RENAL CARE, INC., on)
10 its own behalf and on)
11 behalf of other similarly)
12 situated persons,)
13 Defendants.)

COPY

12 Original Signature Page and Change Sheet to the
13
14 30(b) (6) Deposition Upon Oral Examination Of
15 JEREMY MICHAEL EAVES
16
17 Conducted via Zoom

18 ATTENDANCE OF ALL PARTICIPANTS VIA ZOOM VIDEO CONFERENCE

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21
22
23
24 DATE: May 10, 2021
25 REPORTED BY: Olivia Pennella

Jeremy Michael Eaves

May 10, 2021

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1 DATE FILED: 6/15/2021

2 SEATTLE DEPOSITION REPORTERS, LLC
3 600 University Street, Suite 320
4 Seattle, WA 98101
5 (206) 622-6661 * FAX (206) 622-6236
6 (800) 657-1110
7 www.seadep.com

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9
10 J. CRAIG JONES
11 Jones & Hill, LLC
12 131 Highway 165 South
13 Oakdale, Louisiana 71463

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NOTICE RE: CHANGES TO ORIGINAL DEPOSITION

Case Name: Hesketh v. Total Renal Care
Venue: USDC, Western Dist, Washington
Cause No: 2:20-cv-01733-JLR
WITNESS: JEREMY MICHAEL EAVES
Taken: May 10, 2021

Pursuant to Washington Court Rule 30(e), the deposition transcript was made available with Signature Page and Change Sheet to the above-referenced witness for examination, reading, and signing.

X Enclosed is a copy of the Signature Page and Change Sheet, if any, to the above-referenced original deposition transcript.

— No signature page, corrections, or changes were received by this office within the 30-day signature.

Olivia Pennella
Washington CCR No. 3337

cc: Christina L. Henry
Scott C. Borison
Chelsea D. Petersen

Joseph J. Hesketh III et al. v. Total Renal Care, Inc. et al.

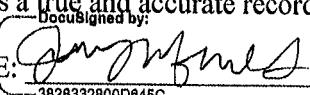
Case No. 2:20-01733-JLR (Western District of Washington)

ERRATA SHEET TO TRANSCRIPT OF JEREMY MICHAEL EAVES

May 10, 2021

Page	Line(s)	Original	Corrected	Reason
32	13	Subspace	Workspace	Should be clear that it's not an office. It's a workspace and I have a cubicle.
59	25	Property Statement	Property Responsibility Statement	Correcting the name of the document referred to in the dialogue.
75	12	Describe these at	Describe these as	Typo
109	9	Policy from beginning to end	The policy from beginning to end	Omitted word
119	15	Can someone point the policy	Can someone point to the policy	Omitted word
164	11-12	What was not fluid enough	That was not fluid enough	Misheard/wrong word
153	5&6	Kenny Gardner, Caitlin Moughon, and Mike Staffieri	There were no identified parties of the Disaster Governance Council 3/2020.	I misunderstood counsel's question to be 3/2021. Not 3/2020.
161	2	MS PETERSEN	COLLEEN LUDWIG	I believe this comment was made by internal DaVita counsel Colleen Ludwig—not Ms. Petersen.
173	1-6	It's insensitive - I mean it - it's above and beyond insensitive	It's incentive - I mean it - it's above and beyond incentive	Misheard/wrong word

I hereby certify that I have read the foregoing deposition, and that this deposition, together with any corrections, is a true and accurate record of my testimony given at this deposition.

SIGNATURE: 
3828332800D645C...

DATE: June 15, 2021